



Icebreaker: Join us with emojis!



Chat



People



Raise



React



View



Notes

Q1.

- Have you ever used **Gen AI** in your business or personal life?

Q2.

- Have you ever used Microsoft's **Copilot**?

Q3.

- Have you ever used **DeepSeek**?

Q4.

- Do you believe in the power of **Gen AI**?

Agenda

- Welcome & Introductions
- Getting Started with Viva Glint
 - Practitioner perspective
 - Platform perspective
- Q&A

Today's hosts:



Kenji Matsumoto
Senior People Scientist



Aditi Bhardwaj
Customer Experience Program
Manager



Radhika Jeyaramachandran
Support Engineer



Kenji Matsumoto

Senior People Scientist
Tokyo, Japan

Practitioner Perspective on Getting Started with Viva Glint

Clarify your priorities

Organizational Priorities



What are the top three strategic priorities for your organization today?

People Priorities



What are the top three talent priorities over the next six months?

Culture



What are the three words or phrases you would use to describe your culture?

Narrow your focus

- What organizational changes or initiatives have happened recently that may have impacted the employee experience?
- What is keeping people to stay at your company? Why are they leaving?
- Is the current culture serving the organization's purpose and the employee experience? Is there a gap between actual culture and desired culture?

What is the most important information you need to learn from your listening programs to ensure you can achieve your organization's goals?



Viva Glint People Success Elements

Purpose



Meaning & Fulfillment

I see how I am part of something bigger than myself – how the work I do has a meaningful impact on others or helps drive organization success.

Clarity



Focus & Adaptability

I know what success looks like and how to prioritize. I know when I am on track, and I get regular feedback that helps me change course as needed and make progress towards my goals.

Empowerment



Autonomy & Trust

I have access to the information, people, tools and resources to work effectively. I am trusted to make decisions, take risks, and try new approaches in my work.

Wellbeing



Safety & Wellness

I am respected and feel safe, secure and equitably treated. I am entrusted with the flexibility to best direct my talents, time, and energy to maintain my health and happiness.

Connection



Inclusion & Belonging

I feel a sense of belonging as a uniquely valued, trusted, and integral member of a diverse community of people who appreciate my contributions. I have collaborative and high-quality relationships with my colleagues.

Growth



Competence & Impact

I maximize my strengths, take on challenging work, learn new skills, and diversify my experience to expand my impact and my opportunities.

All items within the Glint taxonomy are aligned to one of these six elements to help ensure that you are measuring what matters most to people to create thriving cultures, people-centric leaders, and engaged employees.

[Quarterly Engagement Survey Items](#)

Platform Perspective on Getting Started with Viva Glint



Aditi Bhardwaj
Customer Experience Program
Manager



Radhika Jeyaramachandran
Support Engineer

Getting Started with Viva Glint:

1. [Introduction to Microsoft Viva Glint:](#)

- Use MS Learn to guide you through your Viva Glint Experience

2. [Viva Glint Site Provisioning](#) –

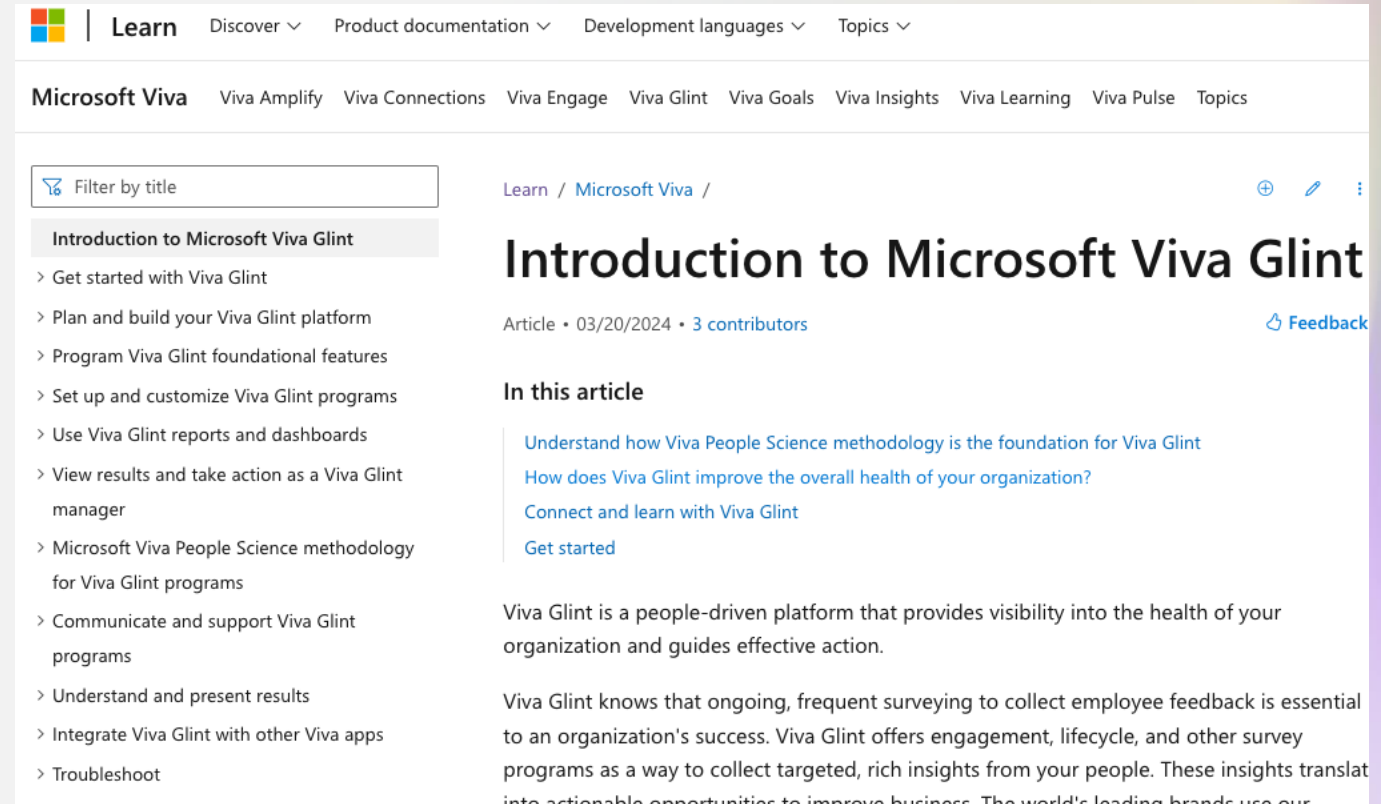
- Set up your Microsoft Viva Glint Tenant
- Global Tenant Admin owns

3. [Viva Glint User Setup \(Entra ID\)](#) –

- Access Viva Glint with Microsoft Entra ID
- User email addresses must be unique and match between Microsoft Entra ID and Viva Glint

4. Technical Setup:

- [Allowed List](#) - Review Allowed List and supported browser information for Viva Glint
- [SFTP Setup](#) - Create an SSH key pair
- [Data Automation](#) – Understand Viva Glint SFTP and Data Automation



The screenshot shows the Microsoft Learn website. The top navigation bar includes the Microsoft logo, 'Learn', and several dropdown menus: 'Discover', 'Product documentation', 'Development languages', and 'Topics'. Below this, a secondary navigation bar lists various Viva products: 'Microsoft Viva', 'Viva Amplify', 'Viva Connections', 'Viva Engage', 'Viva Glint', 'Viva Goals', 'Viva Insights', 'Viva Learning', 'Viva Pulse', and 'Topics'. A search bar with the placeholder 'Filter by title' is present. The main content area displays the article 'Introduction to Microsoft Viva Glint' with a breadcrumb 'Learn / Microsoft Viva /'. The article is dated '03/20/2024' and has '3 contributors'. A 'Feedback' link is visible. A sidebar on the left lists related topics: 'Get started with Viva Glint', 'Plan and build your Viva Glint platform', 'Program Viva Glint foundational features', 'Set up and customize Viva Glint programs', 'Use Viva Glint reports and dashboards', 'View results and take action as a Viva Glint manager', 'Microsoft Viva People Science methodology for Viva Glint programs', 'Communicate and support Viva Glint programs', 'Understand and present results', 'Integrate Viva Glint with other Viva apps', and 'Troubleshoot'. The article content itself begins with 'Viva Glint is a people-driven platform that provides visibility into the health of your organization and guides effective action.' and continues with 'Viva Glint knows that ongoing, frequent surveying to collect employee feedback is essential to an organization's success. Viva Glint offers engagement, lifecycle, and other survey programs as a way to collect targeted, rich insights from your people. These insights translate into actionable opportunities to improve business. The world's leading brands use our...'

Viva Glint's Privacy and Confidentiality

- **Privacy and Confidentiality** – Microsoft Viva Glint adheres to all Microsoft Viva Privacy Safeguards
 - ✓ **Viva Glint Privacy** - Privacy guide for data usage and survey item creation
 - ✓ **Confidentiality in Viva Glint** – Why Viva Glint surveys are confidential, but not anonymous
 - ✓ **Raw Data Exports** – Access Viva Glint raw survey responses directly from Viva Glint
- **Works Council** – Setup a successful program with your Works Council
 - ✓ Get Microsoft's tips for partnering with your Works Council
- **Data Entity** – The following illustration shows the central position of the data controller (your organization) between the data subject (left) and the data processor, Microsoft (on the right):



Viva Glint Provisioning

➤ [Set up your Microsoft Viva Glint Tenant](#)

➤ **Migrating Customers:**

- ✓ Existing Microsoft customers do not need to provision a new Viva Glint Tenant.
- ✓ This step is completed as part of your technical migration to Microsoft Viva Glint

➤ **New Viva Glint Customers:**

1. Need access to Microsoft Entra ID tenant
 - ✓ Register and manager your Viva Glint apps, configure access to data
 - ✓ If you do not have a Microsoft Entra account, you can [create one for free](#)
2. [Begin your Viva Glint Provisioning Experience](#)
 - ✓ Choose either the US or EU URL for Azure login to begin:
 1. US: <http://app.us1.glint.cloud.Microsoft>
 2. EU: <http://app.eu1.glint.cloud.microsoft>
3. [Site Provisioning Support:](#)
 - ✓ Use Microsoft FastTrack to support your during this process

📌 Note

Tenant provisioning can only be initiated by the Tenant Global Administrator.

Manage Viva Glint Employee Data

IMPORTANT Reporting hierarchies, file format, and date attributes, can not be edited after initial setup is complete. Before beginning, confirm that the attribute selections in your Employee Attribute Template are final.

- [Prepare and upload your employee "attribute" data to Viva Glint](#)
- [Attribute Fundamentals](#) – Understand and set up your attributes
 - ✓ [Hierarchies](#) – Understand and set up your hierarchies
 - **Examples:** Manager, Location, Organizational
 - ✓ [Attribute Template](#) – Create your Viva Glint Employee Attribute Template
 - ✓ [Employee Attributes](#) – Set up attributes in Viva Glint
 - ✓ [Employee Data Upload Method](#) – Determine Data upload method
 - [SFTP](#) – Understand Viva Glint SFTP and data automation
 - [People Import](#) – Manually upload your employee attributes directly from Viva Glint
 - ✓ **Derivations:** Viva Glint calculates attributes based on data sent in your employee Attribute file.

Derived Field	Based On	Derived Values
Manager Hierarchy	Employee ID and Manager ID data relationship	Up to 25 manager levels, starting with the CEO/top-level leader
Tenure*	Hire Date	<1 Year, 1-2 Years, 2-4 Years, 4-6 Years, 6-10 Years, 10-15 Years, 15-20 Years, 20+ Years
Age Grouping	Birth Year	<25, 25-29, 30-34, 35-39, 40-44, 45-49, 50-54, 55-59, 60-64, 65-69, 70+

External User Setup

Adding External Users


- **Manage External Users in Viva Glint**
 - ✓ Completed by your Global Tenant Admin
 - ✓ External Support/Partner users must be added to Microsoft Entra ID as "**Member**" users before you can add them to your Viva Glint HRIS
 - ✓ Must have a company email address for your organization
- **Support Users** – Viva Glint People Scientist, CXPMs, and Partner users
 - Completed by Viva Glint Company Admin
 - Email address in Viva Glint must match the email address in Microsoft Entra ID

Guidelines

- As Data Controller your organization determines the level of access for support users **(If any)**.
- Support Users will be unable to export data from Viva Glint.
 - If you wish to share data your organization is responsible to creating any shared sites (SharePoint).
- These users will not be counted against your total Active users in Viva Glint
 - They will not be part of the survey Distribution lists unless you desire

Employee Attribute fundamentals

Attributes are data about the people in your organization. These are used to slice and dice the data to provide insights. Attributes can also be used to provide user access permissions as well as to create distribution lists for surveys.

 Expand table

Attribute	Description/Notes	Required for Engagement surveys	Required for Employee Lifecycle surveys
Status	Must always be fully capitalized ACTIVE or INACTIVE. An employee on temporary leave should have their status updated to INACTIVE and then returned to ACTIVE upon return.	Yes	Yes
First name	Appears in email invites and reminders (can be the legal first name, preferred first name, or whichever is in your HRIS).	Yes	Yes
Last name	Employee's legal last name field from your HRIS.	Yes	Yes
Employee ID	Each employee has a unique ID. Don't use blanks or spaces.	Yes	Yes
Email address	Each employee should have a unique email address. Don't include extra spaces. If an employee doesn't have an email address, copy the employee's unique ID into the email field.	Yes	Yes
Personal email address	Opt to include personal email address to contact exiting employees.	No	Recommended

Attribute	Description/Notes	Required for Engagement surveys	Required for Employee Lifecycle surveys
Time zone	See Time zones	No	No
Language	See Language	No	No
Manager ID	Providing the employee ID of the manager for each employee allows automatic build-out of a managerial hierarchy.	Highly recommended	Highly recommended
Hire date	Used to derive tenure buckets. Viva Glint standard values: <1 Year, 1-2 Years, 2-4 Years, 4-6 Years, 6-10 Years, 10-15 Years, 15-20 Years, 20+ Years.*	No	Yes, for Employee Lifecycle <i>Onboarding</i> surveys
Birth year	Used to derive age group buckets. Viva Glint standard values: <25, 25-29, 30-34, 35-39, 40-44, 45-49, 50-54, 55-59, 60-64, 65-69, and 70+	No	No
End date	Employee's termination date, off-boarding date, last day, and so on.	No	Yes, for Employee Lifecycle Exit surveys

*Tenure values for new Viva Glint customers after January 13, 2024. Prior to this date: 0-1 Year, 1-2 Years, 2-3 Years, 3-4 Years, 4-5 Years, 5-7 Years, 7+ Years.

Employee Attribute fundamentals (continued)

- Up to 100 custom flat attributes
- Confidentiality thresholds are always upheld
- Derivations can be setup upon initial import or after
- Hierarchy Groups are locked after initial import
- Age Group can only use **Birth Year** to be derived
- Values sent for Attributes should remain the same over time to create trend (capitalizations and spaces matter)

Hierarchy Groups

A hierarchy filters an employee's attributes into levels from highest to lowest, or largest to smallest, to provide precise insights into a survey. You can define a location hierarchy like Region > Country > City, or a department hierarchy like Business unit > Department > Team, or create a custom hierarchy. **Hierarchy groups can be created only during initial schema setup.**

Organization	Level 1	Department ▾
	Level 2	Group ▾
	Level 3	Team ▾
Location	Level 1	Region ▾
	Level 2	Country ▾
	Level 3	City ▾

Employee Attribute Template

- Accepted formats are comma delimited .csv (utf-8) or .xlsx
- Date formats recommended as text, yyyy/mm/dd
- No formulas will be accepted
- If users Employee IDs are established with leading zeros, send future files the same way
- Ensure Employee ID and Email are unique (Employee ID to remain the same)
- All users should have a Manager ID (except for the CEO)
- Attribute Names/Headers need to remain the same
- First row will contain all attributes that will be established/updated
- Do not include derived attributes on data file

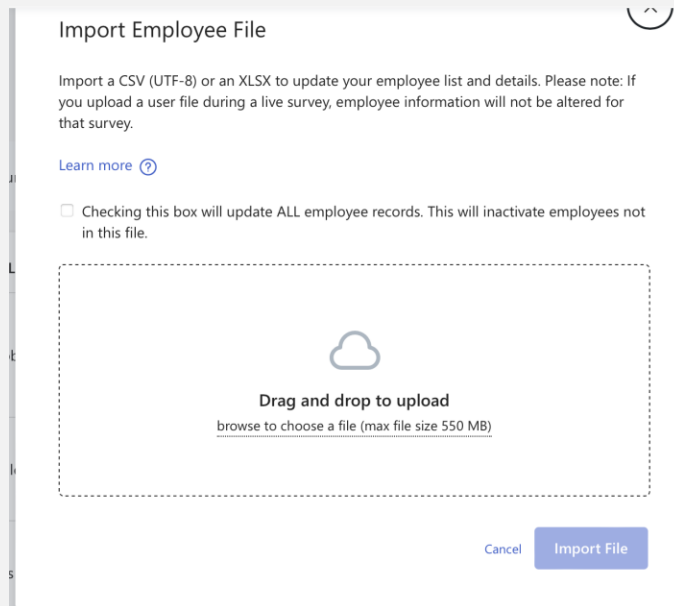
[Download Viva Glint Employee Attribute Template](#)

A	B	C	D	E	F	G	H	
Status	Employee ID	Email	First Name	Last Name	Manager ID	Manager Email	Job Title	
ACTIVE	0100000	jroe@example.com	Jane	Roe	0700000	manager@example.com	Customer Success Manager	
INACTIVE	0200000	jdoe@example.com	Johnathan	Doe	0700000	manager@example.com	Customer Success Manager	
ACTIVE	0300000	ssmith@example.com	Susie	Smith	0700000	manager@example.com	Solutions Engineer	
ACTIVE	0400000	jsmith@example.com	Jason	Smith	01200000	manager2@example.com	Solutions Engineer	
INACTIVE	0500000	tlane@example.com	Tanya	Lane	01200001	manager2@example.com	Sales Representative	
ACTIVE	0600000	tolane@example.com	Anita	Kapoor	01200002	manager2@example.com	Office Manganer	

Data Upload Methods

People Page

- Configure > People > Import
- Check box inactivates users not included on data file
- Errors/Warnings displayed prior to confirming import
- Validate upload information, then confirm import



The screenshot shows a dialog box titled "Import Employee File" with a smiley face icon in the top right corner. The text inside reads: "Import a CSV (UTF-8) or an XLSX to update your employee list and details. Please note: If you upload a user file during a live survey, employee information will not be altered for that survey." Below this is a "Learn more" link with a question mark icon. A checkbox is present with the text: "Checking this box will update ALL employee records. This will inactivate employees not in this file." Below the checkbox is a large dashed rectangular area containing a cloud icon and the text: "Drag and drop to upload" and "browse to choose a file (max file size 550 MB)". At the bottom right of the dialog are two buttons: "Cancel" and "Import File".

Secure File Transfer Protocol (SFTP)

- General Settings > SFTP Setup
- Create SSH Key Pair, use Public key to complete setup
- Define SFTP IP Addresses
 - ✓ Valid Public IPs that connect to the SFTP
- Notify People will send automated email displaying warnings and errors on data file
- PGP Encryption option

SFTP Directories

- /files/user_full
 - Full upload, inactivates users not included on file
- /files/user_delta
 - Incremental upload, will only update users in file

Sample Credentials:

- i. **File Protocol:** *SFTP*
- ii. **Port:** Select 22 or 1122
- iii. **Host Name:** *Varies based on region (US or EU)*
- iv. **Username:** *Company ID*
- v. **Password:** *Use your private SSH key file*

[Understand file upload errors and warnings in Viva Glint - Viva | Microsoft Learn](#)


Setup Data Attributes (initial upload)

Configure > People > Get Started
Follow Prompts to upload Dataset

Import Employee Data into Viva Glint

- 1** Prepare and upload your employee dataset. Make sure it includes all the required employee attributes, and additional ones needed for your future surveys.
[Employee Attribute Template Guide](#)
- 2** Set up your employee attributes. Tell us which of your field names from the import corresponds to the Viva Glint required and custom attributes.
- 3** Decide how you want to import your employee data. You can manually upload your employee file or import later via SFTP.

Get Started



0:00 / 8:43

Prepare for yc

Step 1: Upload Data Set

Step 2: Preview Data Fields

Step 3: Attribute Setup

Define required attributes

Define attributes derivations are based on
Create Hierarchy Groups and Levels

Level 1 (Largest Group) ex: Region

Level 2 (Subset Group) ex: Country

Step 4: Review All Attributes and Derivations

Step 5: Choose How you want to import data

Q&A

Thanks for joining!

Scan this code to share your feedback about today's session and suggest future topics

Viva Glint: Ask the Experts
feedback



For recordings, decks, and future registrations, bookmark our official Ask the Experts page.
<https://adoption.microsoft.com/viva/glint/ask-the-experts-resources/>

Appendix

Resources for Learning and Connection

- [Learning Paths & Modules](#) - Online, self-paced training courses
- [Badging](#) - Become a Viva Glint expert! Earn learning credentials and post to your social media
- [Documentation](#) - Find technical documentation and guidance to help you through your Viva Glint journey
- [Viva Glint Community](#) - A space to ask questions and share ideas with experts and peers
- [Newsletter](#) - Sign up for this monthly email full of info to help you get the most from your Viva Glint programs
- [Viva Glint Blog](#) - Blogs specific to Viva Glint research and platform updates
- [Live Events](#) - Think like a People Scientist, Ask the Experts
- **Customer Groups**
 - [Product Council](#) - Be part of a community that provides Viva Glint teams with feedback on how we can improve our products and services
 - [Learning Circles](#) - Participate in collaborative time to share knowledge, experiences, and challenges with your peers and to grow your understanding and use of Viva Glint products and services.
 - [Cohorts](#) – We have created an online space for you to collaborate with fellow customers in your industry, and once a quarter, the Viva Glint cohort team will be hosting a virtual session dedicated to things like relevant topics, Q&As, open discussions.

Resources for Deployment and Support

FastTrack

Audience: New Viva Glint customers

FastTrack can provide [deployment help](#) with Microsoft Viva foundational products and capabilities - at no extra cost for the life of your eligible subscription. See [eligibility information](#).

If you've registered for FastTrack and need support: [FastTrack for Microsoft Viva](#)

CxPM/Hotline Team

Audience: Migrating Glint customers

Your Glint Customer Experience Program Manager (CxPM) or a dedicated member of the Hotline Support team will guide you through your [technical migration to Microsoft Viva Glint](#). Contact your CxPM or reach out to Hotline Support: VivaGlintMigration@microsoft.com

Support

Audience: All Viva Glint customers

Viva Glint admins:

- [Microsoft Admin Center](#)
- [Support participants during a live Viva Glint survey](#)

Viva Glint managers:

- [Viva Glint Manager Quick Guides](#)
- [Address Viva Glint access issues as a manager](#)

Viva Glint survey participants:

- [How to take a Viva Glint survey](#)
- [Viva Glint FAQs for survey participants](#)

For a list of our training courses, see our [Viva Glint Learning Paths and modules](#) page.

This screenshot shows the 'Viva Glint learning paths and modules' page on the Microsoft Learn platform. The page features a left-hand navigation pane with a search bar and a list of topics. The main content area includes a breadcrumb trail, a title, a date/contributor line, a feedback link, a section for 'In this article' with links to 'Earn badges', 'Courses for admins', and 'Courses for managers', and a paragraph of introductory text.

Learn | Discover | Product documentation | Development languages | Topics

Microsoft Viva Viva Amplify Viva Connections Viva Engage Viva Glint Viva Goals Viva Insights Viva Learning Viva Pulse Topics

Filter by title

- Introduction to Microsoft Viva Glint
- Get started with Viva Glint
 - Connect and learn with Viva Glint
 - Viva Glint resources at a click
 - Learning paths and modules**
 - Badge certifications
- How People Science works with Viva Glint
- Viva Glint program types and associated templates
 - Understand Microsoft Viva Glint privacy and confidentiality policies
 - Collaborate with your Works Council
- Plan and administer your Viva Glint platform
- Microsoft Viva People Science methodology for Viva Glint programs
- Admin configuration of Viva Glint features
- Use Viva Glint best practices and program guidance
- Set up and customize Viva Glint programs
- Use Viva Glint reports and dashboards
- View results and take action as a Viva Glint

Learn / Microsoft Viva / Viva Glint /

Viva Glint learning paths and modules

Article • 02/12/2024 • 1 contributor [Feedback](#)

In this article

- [Earn badges](#)
- [Courses for admins](#)
- [Courses for managers](#)

Discover the power of Microsoft Viva Glint with step-by-step guidance. [Recommended trainings for admins and managers using Viva Glint are hosted within Microsoft Learn.](#)

Viva Glint learning paths and the modules contained within them have been carefully created by our Subject Matter Experts to provide a thorough self-paced and self-teachable learning experience. Learning paths are comprised of building blocks, referred to as modules. All trainings are recommended prior to setting up and launching your first Viva Glint program.

As an HR and/or an IT professional, you may find both the admin and manager trainings useful in using Viva Glint.

Earn badges

For a list of our available badges, see our [Viva Glint Badging](#) page.

This screenshot shows the 'Viva Glint badging' page on the Microsoft Learn platform. The page features a left-hand navigation pane with a search bar and a list of topics. The main content area includes a breadcrumb trail, a title, a date/contributor line, a feedback link, a section for 'In this article' with links to 'Microsoft Viva Glint Foundations badge' and 'Microsoft Viva Glint Manager badge', and a paragraph of introductory text.

Learn | Discover | Product documentation | Development languages | Topics

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Viva Glint badging

Article • 02/12/2024 • 1 contributor [Feedback](#)

In this article


- [Microsoft Viva Glint Foundations badge](#)
- [Microsoft Viva Glint Manager badge](#)

Microsoft Viva Glint badging is an exciting opportunity for Viva Glint customers to share their knowledge and expertise of Viva Glint engagement programming with their social network. Through recommended learning paths and modules, customers increase their confidence and drive efficiency using self-paced learning experiences. Upon completion of the recommended online learning courses, customers are eligible to earn a **Viva Glint/Credly certification badge**, to post on your LinkedIn profile.

Credly - a Microsoft third-party vendor - empowers organizations to officially recognize individuals for demonstrated competencies and skills.

Microsoft Viva Glint Foundations badge

To access our full documentation library,
see [Introduction to Microsoft Viva Glint | Microsoft Learn](#).

 | **Learn** [Discover](#) [Product documentation](#) [Development languages](#) [Topics](#)

Microsoft Viva [Viva Amplify](#) [Viva Connections](#) [Viva Engage](#) [Viva Glint](#) [Viva Goals](#) [Viva Insights](#) [Viva Learning](#) [Viva Pulse](#) [Topics](#)

Introduction to Microsoft Viva Glint

Get started with Viva Glint

Four stages of a Viva Glint program

Viva Glint program types and associated templates

How People Science works with Viva Glint

Learning path and modules

Microsoft Viva Glint privacy

Privacy policies in Microsoft Viva Glint

Plan and administer your Viva Glint platform

Deploy Microsoft Viva Glint as an M365 Global Admin

Deploy Microsoft Viva Glint as a Viva Glint Admin

Prepare and upload employee data

Manage features and settings

Share Manager Quick Guides

Use Viva Glint Best Practices and program guidance

Set up and customize Viva Glint programs

Set up Program Summary for Viva Glint Engagement-type surveys

Set up and customize Viva Glint survey item templates

Setting up Employee Lifecycle surveys

Tailor users' survey experience with Viva Glint Display Logic

Deleting survey data from Viva Glint

[Learn](#) / [Microsoft Viva](#) /

Introduction to Microsoft Viva Glint

Article • 09/29/2023 • 3 contributors

[Feedback](#)

In this article

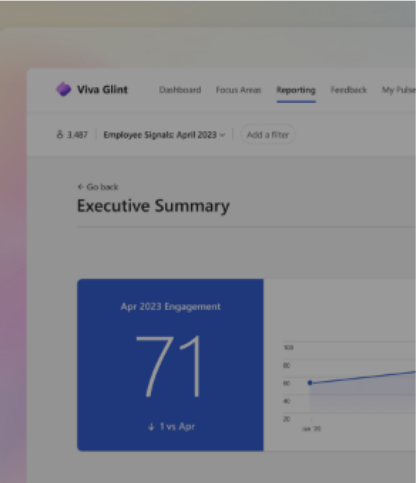
[Get started with Viva Glint](#)

[How does Viva Glint improve the overall health of your organization?](#)


This article helps you to understand how Microsoft Viva Glint makes people in your organization happier and more successful at work.

First, watch this 4:30 video for an easy-to-understand introduction of Viva Glint and its people success methodology:

An introduction to Microsoft Viva Glint and people success




Additional resources

 **Training**

Module

[Get to Know Viva Glint's Approach to Training](#)

This module will explain how Viva Glint provides visibility into the total employee experience through wide surveys and recommended actions.

 **Documentation**

[Four stages of Viva Glint program](#)

A strong feedback program incorporates four stages: Engage, Listen, Act, and Follow up.

[Viva Glint program types and associated templates](#)



Viva Glint offers Engagement, pulse, and 360 feedback programs to support different business needs.


[Set up a Microsoft Viva Glint tenet](#)


When a new customer purchases the Viva Glint product, they should occur within days.

[Show 5 more](#)

Talk to fellow customers, Glint and other Viva app users within the [Viva Community](#). We also have a specific [Viva Glint Community](#) just for us where we also post updates and announcements.




Search 

Sign In 


Viva Glint

Connect, learn, and discuss with experts and peers

Search this community 


[Home](#) > [Microsoft Viva Community](#) > [Workplace analytics & feedback](#) > [Viva Glint](#)

Start your Viva Glint journey here




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Guidance and documentation library




[People Success training path](#)

Build your People Success expertise



[Design and set up training path](#)


Learn about design and implementation



[Want to know more about Viva Glint?](#)

Visit the Viva Glint Adoption site


Bookmark our [live events](#) page to stay updated on our events schedule.


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[Home](#) > [Viva Glint](#) > Viva Glint

Viva Glint Events

View as:

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
Labels

Select Label ▾

Date Range


Upcoming Events



 0 attendees  0  0

[Think like a People Scientist: Understanding and interpreting your survey data](#)

Feb 20 2024, 08:00 AM - 09:00 AM (PST)

 Microsoft Teams

Register here: [Microsoft Virtual Events Powered by Teams](#)

Join us for this series of webinars on how to 'think like a People Scientist.' Based on your feedback, we have introduced this series to help dive deeper into key topics where a People Science per

...

[Register for our newsletter](#) to stay up-to-date on releases, events, and anything new at Viva Glint!



Hi Kathryn,

Welcome to the March edition of our Viva Glint newsletter. Our recurring communications will help you get the most out of the Viva Glint product. You can always access the current edition and past editions of the newsletter on our [Viva Glint blog](#).


Our next features release date

Viva Glint's next feature release is scheduled for March 9, 2024*. Your dashboard will provide date and timing details two or three days before the release.

In your Viva Glint programs

The Microsoft Copilot Impact Survey template has premiered in the Viva Glint platform. AI tools are increasingly integrated into the workplace to enhance workforce productivity and the employee experience. This transformational shift in work means leaders need to understand their early investments in Microsoft Copilot and how it is being adopted. Deploying the Copilot Impact Survey template in Viva Glint, organizations can

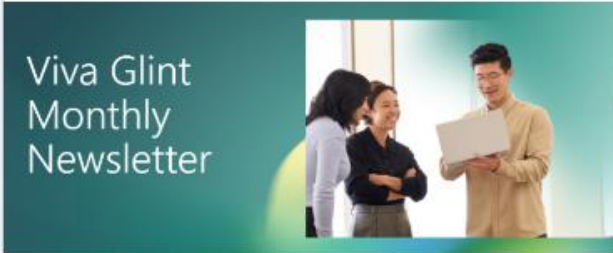
Check out our [Viva Glint blog](#) for our monthly newsletters and other updates.

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Late January 2024 Viva Glint newsletter

[JudyWeiner1](#) on Jan 26 2024 07:51 AM

Explore what's new and upcoming with Viva Glint!




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Introducing Viva Glint: Ask the Experts series

[KathrynBowen](#) on Jan 23 2024 10:36 AM

Viva Glint is now hosting a monthly session in which you will have an opportunity to interact live with Glint experts!



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January 2024 Viva Glint newsletter

[JudyWeiner1](#) on Jan 08 2024 09:39 AM

Explore the January Viva Glint newsletter!

Join our customer groups to stay connected with fellow customers,
our thought leadership experts, and our Product team

Learning Circles

The Learning Circles program offers the opportunity to join a diverse customer group where you can share knowledge, experiences, and challenges with other employee experience professionals and grow your understanding and utilization of Viva Glint.

Product Council

Be part of a community that provides the Viva Glint team with feedback to help shape our product and influence the development of new products through our user experience. Join our Product Council today!

Cohorts

The purpose of our customer cohorts are to facilitate connections between customers grouped by shared background (e.g., industry), shared purpose (e.g., culture transformation) or shared interest (e.g., AI). Through cohorts, customers will have additional access to relevant content and events, discussion, and sharing and networking opportunities.

...and more to come!